

<u>PRINCIPLES OF</u> BUSINESS RESPONSIBILITY

Purpose:-

The Principles & Policies of Business Responsibility set out the approach of WTE Infra Projects Private Limited ('WTE') towards its business responsibility.

Key Principles:-

WTE has adopted the following nine key principles of Business Responsibility, prescribed in the SEBI guidelines:

Principle 1: Businesses should conduct and govern themselves with Ethics, transparency and Accountability.

Principle 2: Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle.

Principle 3: Businesses should promote the wellbeing of all employees.

Principle 4: Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized.

Principle 5: Businesses should respect and promote human rights.

Principle 6: Businesses should respect, protect, and make efforts to restore the environment.

Principle 7: Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner.

Principle 8: Businesses should support inclusive growth and equitable development.

Principle 9: Businesses should engage with and provide value to their customers and consumers in a responsible manner.

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Date: 01.04.2019