



## LABOR PRACTICES POLICY

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WTE believe in and advocate best practices in labor relations, pursuant to the Indian law and the international labor conventions. This includes the rejection of child, slave, and degrading labor throughout our supply chain, as per the commitments made in our Social Responsibility Policy.

We offer equal opportunities to all employees, respecting gender differences and the diversity of cultures, knowledge, and skills. Get to know a few more of our employees' benefits:

- Health insurance (medical, dental, psychotherapy and pharmacy allowance)
- 180-day maternity leave
- Educational benefits for children, from kindergarten to high school (school expense reimbursement)
- Promoting occupational safety, preventing risks and encouraging healthier lifestyles are also priorities.

A handwritten signature in blue ink, appearing to read 'Prasad Kulkarni', is written over a faint circular stamp.

Prasad Kulkarni

CFO

Date: 01.04.2019